



Gender Pay Gap Data 2018/2019

1. Difference in mean hourly rate of pay – mean 21.96%
2. Difference in median hourly rate of pay – median 34.59%
3. Difference in mean bonus pay – mean 0%
4. Difference in median bonus pay – median 0%
5. Percentage of employees who received bonus pay Male 0% Female 0%

| 6. Employees by pay quartile | Male | Female |
|------------------------------|-------|--------|
| Upper quartile | 50.0% | 50.0% |
| Upper middle quartile | 38.9% | 61.1% |
| Lower middle quartile | 26.3% | 73.7% |
| Lower quartile | 28.1% | 71.9% |

Size of your organisation 250-500