



Gender Pay Gap Data 2017/2018

1. Difference in mean hourly rate of pay – mean 20.1%
2. Difference in median hourly rate of pay – median 32.1%
3. Difference in mean bonus pay – mean 0%
4. Difference in median bonus pay – median 0%
5. Percentage of employees who received bonus pay Male 0% Female 0%

6. Employees by pay quartile	Male	Female
Upper quartile	57.1%	42.9%
Upper middle quartile	40.4%	59.6%
Lower middle quartile	21.1%	78.9%
Lower quartile	35.1%	64.9%

Size of your organisation 327